## **Effective Date**

# Health, Safety & Environment Policy

December 2019

We are committed to protecting the environment, and the health and safety of our people, contractors, customers and the communities where we operate.

# **Our Principles:**

#### We are one team

#### We will:

- Ensure personal ownership for HSE through visible, demonstrated leadership and accountability at all levels
- Seek the diverse insights and experience of our people and stakeholders
- Encourage our people and stakeholders to participate in creating and maintaining a safe and healthy work environment
- Ensure stakeholders understand our HSE commitment and the role they play

#### We learn

#### We will:

- Learn from everything we do
- Recognise and celebrate success
- Be comfortable receiving feedback and discussing areas for improvement
- Plan, measure and review performance against our targets and objectives to drive meaningful improvement

### We do the right thing

#### We will:

- Proactively identify hazards and manage risks, and pursue elimination before minimisation
- Ensure relevant information, training, supervision and resources are provided to our people and stakeholders
- Meet or exceed laws, external requirements and our HSE management system

Our HSE Management System sets out how we will implement this policy.

If you have any queries, suggestions or concerns, please speak to your manager or contact a member of the HSE team.

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Anthony Boyd

Chief Executive Officer, Frasers Property Australia

