

# FUTURA RESOURCES LIMITED

Adopted in March 2019

ABN 64 113 707 458

ENVIRONMENTAL POLICY



# Futura Environmental Policy

## **Background**

Futura Resources Limited which includes its wholly owned subsidiaries (**Futura**) considers environmental issues a crucial topic to be addressed in management. Striving for a sustainable society, Futura will work to preserve the environment and prevent pollution in our business activities, while creating businesses that are both highly competitive and environmentally friendly.

## **Responsibility of Management**

Futura's key management personnel all support this collective responsibility, and specific responsibilities will comprise:

**Executive Management:** Executive management and the board is responsible for the development and implementation of environmental policy, processes, performance objectives and review of the policy;

**Site Management and Project Managers:** site and project managers are responsible for advising the Executive team on environmental matters and any environmental issues that may arise. Other personnel may also be responsible for advising the Executive team on environmental matters relevant to their respective roles; and

**Dedicated Environmental Staff:** there may also be dedicated environmental management functional staff engaged by Futura who will be responsible for establishing and maintaining the effectiveness of Futura's environmental management systems, processes and initiatives and improving Environmental awareness across the entire organisation.

## **Policy Application and Organisational Awareness**

The Executive team and key management personnel have a responsibility to ensure that all employees and contractors are provided with the appropriate training and education with respect to Futura's environmental policy objectives and maintain that continuance adherence of these objectives.

All Futura employees and contractors engaged by Futura or those who work on projects run and owned by Futura are accountable to understand, observe and ensure a demonstrated commitment to this environmental policy.

## **Environmental Policy Objectives**

- ***Comply with environmental laws and regulations***

In the course of Futura's business operations, Futura will comply with laws and regulations concerning the environment, international treaties, and agreements to which Futura subscribes.

- ***Continuously improve our environmental management system***

Under Futura's environmental management system, Futura will establish and periodically review environmental objectives and aim for constant improvement, in order to enhance its environmental performance.

- ***Minimise environmental burden***

Through reducing greenhouse gases such as CO<sub>2</sub> to prevent climate change and preserving biodiversity, Futura will strive to minimize the environmental burden of its businesses.

- ***Promote resource efficiency***

Futura will promote full life-cycle resource efficiency by minimising and reducing pollution, energy consumption and waste generation and will promote resource reuse, recovery and recycling.

- ***Conserve resources and reduce/recycle waste***

Futura will engage in curbing the use of natural resources such as energy and water, and the reducing and recycling of waste.

Futura's strategy for mineral waste management will include segregation and placement of overburden and coal reject materials in waste emplacements which are designed to be safe, stable and non-polluting. Wherever possible Futura will segregate recyclable materials and engage specialists for collection and reprocessing,

- ***Consider the environment in new businesses***

When starting new businesses and expanding or further developing existing businesses, Futura will work to reduce the burden on the environment and prevent pollution.

- ***Pursue sustainable resources***

Futura will promote initiatives for the stable supply of resources and realisation of a suitable energy mix. Futura will promote

- ***Educate and promote awareness on the environment***

In addition to ensuring that all of Futura's officers and employees are notified of this policy, Futura will implement educational activities to ensure widespread awareness.

- ***Stakeholder communication***

Futura will communicate with key stakeholders on environmental issues in a transparent and timely manner.