

Environmental Sustainability Policy

Document Number – ENV-POL-01

1.0 Policy Statement

Environmental sustainability at Stanwell means that when making business decisions there is due consideration of environmental consequences and opportunities, in conjunction with social and commercial imperatives.

2.0 Our Vision and Commitment

To conduct our business in a manner that secures our long term future and our environmental and social right to operate through a culture of compliance and continuous environmental improvement.

We are committed to:

- Compliance with all site environmental approvals and other relevant environmental obligations;
- Ensuring decision making processes consider environmental consequences and opportunities in conjunction with social and commercial imperatives;
- Identification, mitigation and management of environmental impacts and risks;
- Being custodians of the environment in which we operate by ensuring the responsible management of our environmental and community values;
- Optimising the use of raw materials and generation efficiency in order to maximise value and minimise the impact of our operations;
- Building trust and credibility with our key stakeholders; and
- Developing and reporting of measureable environmental objectives and targets that drive continuous environmental performance improvement.

Our ISO 14001:2015 aligned Environmental Management System will be used to support the implementation of this policy.

WRITTEN BY:	ENDORSED/CHECKED BY:	APPROVED BY:
NAME: K.Swanepoel	NAME: A. Richardson	NAME: R. Van Breda

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Approved via Board Memorandum Number: BD-18-03-5.3

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3.0 Scope

This policy applies to employees of Stanwell Corporation and its subsidiaries, visitors and contractors while visiting or conducting business at Stanwell workplaces and while participating in authorised activities outside Stanwell workplaces.

4.0 Content

This Policy contains our environment vision and associated responsibilities.

5.0 Responsibilities

Employees and Contractors

- § Understand and work in accordance with this Policy and Stanwell's Environmental Management System.
- § Work in compliance with applicable environmental approvals, legislative and other requirements to which Stanwell subscribes.
- § Identify, assess and control environmental risks and opportunities in the workplace and in decision making processes.

General Managers, Managers and Supervisors

- § Promote, support, exemplify and act in accordance with this Policy and Stanwell's Environmental Management System across Stanwell.
- § Ensure this Policy is made available, displayed and understood at workplaces by employees and contractors.
- § Ensure the Stanwell Environmental Management System is understood and implemented.
- § Ensure site operations comply with applicable environmental approvals, legislative and other requirements to which Stanwell subscribes and seek to minimise impact on our asset communities.
- § Review and report to the CEO and Executive General Managers any non-conformances with this Policy and oversee corrective action accordingly.

Chief Executive Officer / Executive General Managers

- § Promote, support, exemplify and act in accordance with this Policy and Stanwell's Environmental Management System.
- § Provide adequate human and financial resources to promote and ensure compliance with this Policy.
- § Ensure this Policy and the Environmental Management System is used as a framework in business planning to set and review environmental objectives and targets.
- § Review and report to the Board any material non-conformances with this Policy and oversee corrective action accordingly.

The Board

- § Development, review and endorsement of this Policy.
- § Ensure the business systematically implements Stanwell's environmental commitments.

6.0 Review and Consultation (Prior to Approval)

The Chief Operating Officer is required to undertake review and appropriate consultation of this document, as a minimum, every two years and at other times, if any significant new information or legislative or organisational change warrants a change in this document.

7.0 Communication Plan (After Approval)

This policy will be:

- § Communicated to all employees, contractors and visitors at Stanwell via inductions and targeted communication programs;
- § Made available on Stanwell's intranet and external website (publically available) and in hard copy form at sites; and
- § Referenced in all Stanwell HS&E Inductions.

8.0 References

AS/NZS ISO14001:2015 Environmental Management Systems – Requirements with guidance for use.

9.0 Revision History

Rev No.	Rev. Date	Revision Description	Author	Endorsed By	Approved By
0-3	2005 - 2010	Previous versions against this document number were prior to the 2011 GOC merger.			
4	11.09.12	Policy updated to combine all Legacy Site Environment Policies and to reflect the new Stanwell Corporation.	T. Hooper	W. Collins ELT	Board
5	27.08.15	Scheduled Review	Steve Kerr	Trevor Hooper	Richard Van Breda
6	12.03.2018	Scheduled Review	Kevin Swanepoel	Executive Leadership Team	Board