

Queensland Pacific Metals Environmental and Community Policy

Queensland Pacific Metals (QPM) is the 100% owner of the Townsville Energy Chemicals Hub Project (the Project). Using clean technology and an innovative Australian-developed process, the Project will produce high technology materials for use in batteries and electric vehicles.

QPM promotes sustainable environmental practices and transparent communication with our stakeholders.

This Policy applies to all personnel involved in QPM activities including employees, consultants, contractors and visitors.

QPM management are committed to the following throughout design, construction and operation:

- Managing adverse environmental impacts through identification, setting objectives and targets and implementing mitigation programs;
- Employing new technologies at the design phase and during our operations to reduce wastes and minimise carbon emissions;
- Ensuring our operations will comply with environmental laws, regulations and codes of practice;
- Fostering continuous improvement of our environmental management systems and practices to meet ISO140001;
- Engaging with our employees, customers and investors on environmental issues and report on our environmental performance;
- Respecting individuals and their cultures;
- Supporting local and Indigenous businesses and create lasting opportunities for the development of local and Indigenous workers;
- Working with our stakeholders to develop genuine relationships, through open and transparent communication, and reporting.

This policy reinforces our commitment s comments to environmental sustainability and to creating value to the local community.



Stephen Grocott, Managing Director