

Environment and Sustainability Policy Statement

For John Holland CPB Ghella (JHCPBG), excellence in environmental management and sustainability is integral to the way we work. We strive to deliver environmentally and socially sustainable outcomes. At all times we actively involve all employees, sub constructors, suppliers and consultants and work collaboratively with TfNSW to:

- Demonstrate sustainability leadership through implementing co-ordinated and transparent decision making
- Promote a culture of shared responsibility for environmental and sustainability outcomes
- Meet or exceed applicable legislation and other regulatory requirements
- Identify, assess and manage risks to the environment
- Develop our people and provide resources to enable us to meet our objectives and performance criteria and deliver a workforce legacy which benefits individuals, the construction industry and communities
- Improve our energy, water and resource use efficiency, and take all reasonable and practicable steps to minimise pollution, reduce waste and other adverse environmental effects
- Value cultural heritage and respect traditional land owner groups
- Improve knowledge, awareness and skills of our employees related to environmental and sustainability requirements and practices
- Implement sustainable procurement initiatives that provide environmental and social improvement and meet the requirements of the BS8903 Principles and Framework for Procuring Sustainably
- Pursue sustainability initiatives and programs to achieve net positive benefits for the environment and community and embed requirements that are consistent with technical design solutions
- Strive to achieve leading industry practice and develop, implement and maintain management systems and practices that meet the requirements of AS/NZS ISO 14001
- Regularly monitor, review and evaluate our performance to ensure continuous improvement in the way we work
- Fully and transparently investigate environmental incidents to identify all causal factors, and actions taken to prevent recurrence
- Engage with TfNSW, the communities we work within and other stakeholders on sustainability and protection
- Undertake public sustainability reporting



Terry Sleiman
Project Director

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