

ENVIRONMENT POLICY

Protect the environment, prevent pollution and comply

Transgrid is committed to conducting its activities and services in a manner that protects the environment, prevents pollution and meets compliance obligations. Transgrid implores all employees and contractors to stop and consider the potential impact to the environment from their activities.

The Environment Policy covers all activities and services undertaken by Transgrid including the planning, building and operation of infrastructure, ongoing management of these assets and their decommissioning.

We aim to enhance our systems and processes in a manner that promotes continuous improvement in environmental management and which will lead to the achievement of good industry practice.

In meeting these commitments, Transgrid:

- Maintains an Environmental Management System that provides the framework for setting and reviewing our environmental objectives and targets, including the implementation, monitoring and review of these objectives and targets, as well as facilitating continuous improvement in environmental performance
- Continues to develop systems that recognise sensitive environmental and cultural sites on or near our infrastructure, and provides processes to manage our activities with the aim of preventing environmental harm or adversely impacting the environment
- Integrates environmental management considerations into the planning, design, siting, construction, maintenance, operation, decommissioning and disposal of all Transgrid assets
- Provides environmental training, assessment and authorisation under our Environmental Management System to employees and contractors to enable them to perform their duties in an environmentally sensitive manner
- Engages with the community, customers, employees, government and other stakeholders regarding potential environmental or cultural impacts associated with our plans and activities
- Pursues opportunities to maximise resource efficiencies and reduce the generation of waste through reduction, reuse and recycling programs
- Identifies, sets and monitors realistic environmental performance measures and communicates them to all employees and stakeholders.

Document controls:

Revision no:	8	HP TRIM No:	D2003/1736	Approval Date:	5/2/21
Business function:	Manage Health, Safety and Environment			Document type:	Policy
Process owner:	Manage Health, Safety and Environment				
Author:	David Donehue, Corporate Environment Manager				
Reviewers:	Krista Lee- Fogarty, Head of Health, Safety and Environment Craig Stallan, EM, Works Delivery Brian Salter, EM, Legal Governance and Risk Chris Pemberton, EM, Corporate Services Richard Lowe, EM/Business Growth Eva Hanly, EM, Strategy Innovation and Technology Graeme Wedderburn Head of Corporate Affairs Heather Wagland, Head of Property and Environment				
Approver:	Sean McGoldrick, Executive Manager, Network Planning and Operations				

Implementation:

- Notification to all employees when the policy is approved
- Environment Policy to be displayed at offices and substation
- Environment Policy to be available to all external stakeholders on the Transgrid website

Change from previous version:

Revision no	Approved by	Amendment
5	Peter McIntyre, Managing Director	Change from 'minimises pollution' to 'prevents pollution' Inclusion of requirement for Transgrid to implore all employees and contractors to stop and consider the potential impact the environmental form their activities Inclusion of requirement for facilitating continuous improvement in environmental performance Change from 'industry best practice' to 'good industry practice' Change the requirement from authorisation under the Environmental Rules to Environmental Management System Inclusion of requirement for environmental performance measures and communication to all employees and stakeholders.
6	Paul Italiano, Chief Executive Officer	Changed signatory to Paul Italiano (new CEO)
7	Paul Italiano, Chief Executive Officer	Inclusion of 'protects the environment' statement to meet the requirements of ISO14001:2015.
8	Sean McGoldrick, EM, Network Planning and Operations	Policy has been reviewed as part of the three yearly review process and no changes required.