

## **Environmental Policy**

Southwest Highway Brunswick WA 6224 Australia 11 Boyd Street Geraldton WA 6530 Australia Lot 27, Bushmead Road Hazelmere WA 6005 Australia

ABN 68 008 961 975

B&J Catalano (the Company) is committed to the protection of the environment in the course of providing comprehensive earthmoving, transport, bulk earthworks and civil contracting solutions to our Clients. The business objective is to plan and perform workplace activities in ways that minimise the impact on the environment.

In order to meet environmental objectives, B&J Catalano are committed to the following actions and practices:

- Maintaining an Environmental Management System, certified to ISO 14001:2015, to ensure that all
  operations are managed in accordance with a commitment to compliance obligations and to demonstrate
  due diligence
- All staff and contractors will be made aware of the environmental policy and procedures with an appropriate level of training provided
- Take action within the business and work towards reducing greenhouse gas emissions and environmental impact
- · Reduce and where possible, prevent pollution
- Facilitate recycling of materials and resources wherever possible
- Pursue an active rehabilitation program by returning disturbed areas where possible to pre-existing conditions
- Working with the Company's employees, Clients and other to identify, assess and control environmental risks associated with each project
- Encourage open dialog with employees, regulations and the public on environmental issues and be responsive to their concerns
- Monitoring and review for a commitment to continual improvement of the Company environmental performance

**Managing Director Bill Catalano** 

**Director Clem Catalano** 

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